

# NIAGARA

## ASSOCIATION OF REALTORS®



### **Niagara Association of REALTORS® is Niagara's Latest Certified Living Wage Employer**

At the Niagara Association of REALTORS®, our mission is to empower REALTORS® to thrive. Supporting the local REALTORS® of Niagara, it is imperative that the Association staff are also empowered to thrive.

The opportunity to provide a living wage to all Association staff is key to ensuring our employees have the means necessary to afford to live in the communities of Niagara. We recognize that paying a living wage represents a critical investment in the long-term wellness of our employees.

While our Members work daily to advocate for housing affordability in Niagara, we can ensure our Association Staff are included in the scope of housing affordability through realistic wages and benefits. The Ontario Living Wage Certification is an opportunity for the Niagara Association of REALTORS® to proudly provide employees with the tools necessary to raise a family, meet the needs of shelter and work towards the dream of home ownership here in Niagara.



**Pictured: Sarah Hart, Executive Officer, NAR and Jim Brown, President, NAR**

“We’re pleased to have on-going support from local employers who recognize the value and benefits of paying at least a living wage. Paying a living wage is direct action to address poverty and helps people afford the cost of living,” says Jennifer Gauthier, Vice Chair, Niagara Poverty Reduction Network.

A living wage reflects what earners need to be paid based on the actual costs of living and being included in the community. A living wage is not the same as the legislated minimum wage. It is a voluntary commitment that employers can make to compensate directly-employed and contract-employed full-time and part-time workers. The current living wage rate for Niagara region is \$18.90/hour.

Learn more about Niagara’s living wage at [www.wipeoutpoverty.ca](http://www.wipeoutpoverty.ca). Niagara-area employers interested in becoming living wage certified can contact the Ontario Living Wage Network for more information at [www.ontariolivingwage.ca](http://www.ontariolivingwage.ca)

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**Empowering REALTORS® to thrive.**

**[www.niagararealtor.ca](http://www.niagararealtor.ca)**

**[www.niagaraopenhouses.ca](http://www.niagaraopenhouses.ca)**